14(a)(b) Feedback from the Faculty/Employers/ Students/Alumni

The Feedback collected from the stakeholders is collated by the authorities and relevant steps being taken up for the corrective measures to be taken, in case of any deviance.

On basis of students' feedback, output is being discussed by the Principal among the faculty keeping the anonymity of the responders. Suggestions are being given for areas of improvement, keeping in mind the overall development and academic growth of the student-teachers. Other administrative feedbacks are discussed with the management and suggestions are taken for timely implementation.

Peers' critical feedback are maintained in a file and circulated among faculty for letting each one to ponder over ones' teaching capability and taking corrective measures for improvement.

Staff annual performance is recorded in the form of Annual Confidential Reports (ACR), which is forwarded to the higher management for necessary actions.

Alumni's role is catalyst in shaping and guiding the destiny of any organisation. Their constructive feedback for alma mater, collected through Alumni Meets and frequent visits to the Institute helps in modification and improvement in current practices.

Feedback collected from the Practice Teaching Schools are helpful in improvising teaching skills, punctuality, discipline, ability to integrate knowledge and its transaction, innovativeness, initiation and participation in various curricular & co-curricular activities.

Inputs from parents, taken through Open House and other random visits to the Institute are also recorded and are discussed upon in the meetings. Corrective actions are taken for inputs given.

Considering the feedbacks, few actions taken are as follows:

- Pre Internship sessions were planned
- More practice sessions were planned for students during School Internship Programme.
- To improve the lesson planning, plans are first being checked by the teacher expert, then written down in the diary.
- To improve communication skills, students were encouraged to participate in Morning Assemblies, competitions, elocution, debates etc.
- More Guest Lectures being organized for giving insight into teaching learning process.
- To enhance digital skills, Workshops were being organized and few more are planned for future.

• For preparing students for competitive exams, coaching for CTET & CSB is given, which is included in time table.



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